

## Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation lan Bakewell  Phone no: 01633 644479  E-mail: ianbakewell@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal  To appoint a temporary Strategy & Policy Officer to kick-start a packaged and branded approach to private sector housing through engagement and marketing
Name of Service	Date Future Generations Evaluation form completed
Housing & Community Services	30 <sup>th</sup> September 2016

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positively contributes through an efficient use of resources that helps to generate wealth for private landlords by being able to reduce the financial pressure to allow council to deliver its priorities. People being able to access more suitable accommodation within their communities more independently.	The mandate will help to relieve the pressure on existing resources, particularly the demand for social housing in the context of alleviating homelessness
A resilient Wales  Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positively contributes by creating new and expanding exisiting housing options through the private sector.	Practices are already established with regards to private sector housing. These practices need to become more visible, formalised and structured.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Positively contributes to the health of homeless and potentially homeless people through the provision of good quality accommodation.  The schemes supports improved private sector housing	This approach is already supporting health – eg shared housing
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positively contributes by helping applicants remain in their community	On occasions it's not always possible to accommodate people in their preferred area of choice. This proposal will reduce the need to accommodate people away from their home areas
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	By people being accommodated in more stable local accommodation benefits in all 3 ways.  There may be scope to potentially use private sector housing to support Syrian refugees  Currently used to facilitate the Council's decision to participate in the Afghan Translator re-location programme	People will have better facilities that will encourage physical wellbeing. They will have opportunity to reduce outgoings by have better facilities and the ability to use live skills and being integrated into the community.  The Council has already started to re-locate Afghan Translators to Monmouthshire
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positively contributes by providing a stable home that supports people to access opportunities	Practice is already in place

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
Long-term the future	Balancing short term need with long term and planning for	The proposal deliberately supports the provision of short to medium term housing accommodation, designed to alleviate housing crisis, but hopefully will increasingly provide long-term options. The objectives of Shared housing and private plans to provides the building blocks increasing the availability of private sector accommodation as a viable alternative to social housing.	The increased use of private sector housing will continue to support increase a behavior change in applicants in terms of considering private sector housing as a viable option rather than defaulting to social housing as has historically been the case.	
Collaboration	Working together with other partners to deliver	This proposal is all about working with private sector landlords as a partnership in varying formats	Partnerships currently exist with private landlords. The priority is to expand these	

Sustainable Development Principle		How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
Involvement	Involving those with an interest and seeking their views	The following are stakeholders:  Private landlords – proposal is aimed at better and more routine engagement with landlords to partly underwstand their needs but also reassure landlords to work with the Council  Housing Support providers – the Scheme offers good quality accommodation which helps address/support wider housing needs eg substance misuse; mental health etc  Shelter Cymru – provide an independent advocacy role which applicants can access if they consider they need redress on how their housing needs have been supported. Shelter will seek to challenge the Council if they consider the Council isn't meeting its statutory responsibilities  Social Services – the service can potentially help with clients of Social Services  Housing Solution clients – the scheme widens the provision for single people	The Council currently works closely with private landlords, Shelter, Housing Support and Social Services and regard as stakeholders	
Prevention	Putting resources into preventing problems ting worse	The on-going development of private sector housing is specifically designed to support homeless prevention. The service creates additional housing option for the Housing Solutions Service and allows accommodation to be proactively offered (subject to demand and vacancies) to avoid taking a homeless application.  There is scope to expand resources through income generation	The establishment of the Shared Housing Service in February 2013	

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
Positively impacting on people, economy and environment and trying to benefit all three	The service particularly positively impacts on local private sector landlords in terms of income generation which will support the local economy. This in turn will support associated supply chains, such as repair and maintenance contractors (eg plumbing, heating and electrical services) and local suppliers such as builders merchants etc.	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Older people can potentially access the service, but shouldn't need to due to other provision though the Housing Register	None	
Disability	Disabled people can access the service	None.	The intention is to increase provision
Gender reassignment	neutral	None	
Marriage or civil partnership	neutral	None	
Race	neutral	None	The Houseshare service is currently benefiting the Afghan Translator relocation programme.
Religion or Belief	neutral	None	
Sex	neutral	None	
Sexual Orientation	neutral	None	
	neutral	None	
Welsh Language			

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance note <a href="http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx">http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Both Houseshare and Private Leasing accommodation will be available to alleviate safeguarding risks. Requests for assistance are often received from victims of abuse	No negative impacts	The Council current uses one of the Shared Housing properties as a women only dedicated facility to support victims of domestic abuse
Corporate Parenting	Both Houseshare and Private Leasing can be used to support Corporate Parenting issues if necessary  The Housing Solutions Service liaises closely with Children's Services and the	No negative impacts	All 16/17 year olds are referred to the Llamau Family Mediation worker, who is co-located with the Housing Solutions Service, for assessments.

5. What evidence and data has informed the development of your proposal?

Homeless and homeless pre-	vention statistics		
Housing Register data			
Housing & Communities final	ncial data		

6.	SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have
	they informed/changed the development of the proposal so far and what will you be doing in future?

The main positive benefits of this proposal are:

- A dedicated temporary staffing resource that supports private sector housing development to strengthen homeless provision
- Additional housing options for vulnerable households
- The Council is better able to meet its statutory duties under the Housing (Wales) Act 2014
- The mandate mitigates against the use of B & B
- The mandate provides a basis for generating additional income for the Council
- This will be a ring-fenced post and duties will not be diluted through day to day management activities

There are no negative impacts of the proposal

## 7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Package and brand the existing services into 'Monmouthshire Lettings' in partnership with the Communications Team	By March 17	TBC	An approach to marketing is in place
Continue seeking to identify private landlords who may be potentially interested in private scheme	This is a routine weekly activity	Karen Durrant, Private Sector Housing Manager	Discussions with potential new landlords are in progress

Continue looking to identify	By March 17	Karen Durrant, Private Sector	One property in Chepstow has
Private Leasing opportunities		Housing Manager	already been identified and
and prepare for ending or			discussions are in progress with
private lease agreement			the owner.
			Cost modelling has commenced
Establish an action plan	October 2016	Karen Durrant, Housing Options	Already and largely in place
		Team Manager	

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	January and March 17 on the basis of tasks completed through
	the project plan